

PSYCHOSOCIAL HEALTH AND SAFETY

Facilitator Guide



Timings	Facilitator Notes	Resources
1 h 30 mins	Discuss learning outcome and assessment criteria	Slide 1 Slide 2
	DISCUSS <i>Refer Student Notes – What work health and safety laws apply?</i> <i>Refer Student Notes – Other legislative frameworks</i> Discuss what health and safety laws apply including the duties of the following; • PCBU • Officer • Workers • Others	Slide 3 Slide 4
	DISCUSS <i>Refer Student Notes – Causes of psychological injury – Psychosocial hazards</i> Discuss the causes of psychological injury including; • high job demands • Low job demands • Low job control • Poor support • Poor workplace relationships • Low role clarity • Poor organisational change management • Low recognition and reward • Poor organisational justice • Poor environmental conditions • Remote work • Isolated work • Violent or traumatic events ASK Ask participants for examples of each hazard or ideas on how hazards may arise in the workplace	Slide 5 Slide 6 Slide 7 Slide 8 Slide 9 Slide 10 Slide 11 Slide 12 Slide 13 Slide 14 Slide 15 Slide 16
	DISCUSS <i>Refer Student Notes - Managing Risks of Psychological Health and Safety</i> <i>Refer Student Notes – How to assess risks</i> <i>Refer Student Notes - How to Assess Risk from Exposure to Psychosocial Hazards</i> <i>Refer Student Notes – How to assess risks</i> <i>Refer Student Notes – Eliminating risks</i> <i>Refer Student Notes – Minimising risks</i> <i>Refer Student Notes – Administrative risks</i>	Slide 17 Slide 18

	Discuss the risk management process for Psychosocial hazards	
	DISCUSS <i>Refer Student Notes – How to review your control measures</i> Discuss how to review control measures	Slide 19
	ACTIVITY Working in groups, have participants complete the activity	-

Version	Date	Author
1	30/06/2018	WHSQ