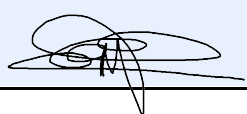


BSBPMG521 MANAGE PROJECT INTEGRATION

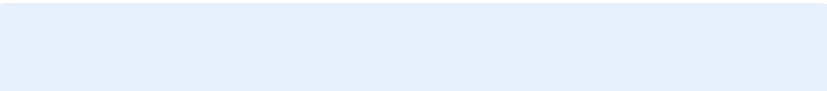
PRACTICAL ASSESSMENT INSTRUCTIONS

- The following practical assessment will require the participant to complete work related activities.
- Observations will be conducted of the participant's work to determine whether they display sufficient practical skills and knowledge.
- Please fill in the details below, providing your name, signature and date of assessment.
 - Your signature acknowledges that the assessor provided clear instructions and the participant understood what was required to complete this assessment.
- The assessor may substitute a Practical Task with another task of equal value.
 - Alternate tasks must be fully documented by the assessor.

Participant name Christine Marcek

Participant signature 

Assessor name _____

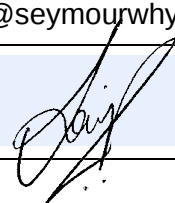
Assessor signature 

Date [Click here to enter a date.](#)

Number of tasks	Number of tasks completed	Satisfactory?	
		Yes	No
1		☐	☐

ASSESSOR COMMENTS

BSBPMG521 MANAGE PROJECT INTEGRATION

Practical Task 1	
Description of task: A suitable observer is to verify the participant's ability to: - Integrate and balance overall project management functions of scope, time, cost, quality, human resources, communications, risk and procurement across the project life cycle; and - Align and track project objective to comply with organisational goals, strategies and objectives These tasks may be simulated or real. The participant is to gather evidence of how they have completed each component of the Practical Task, which is to be submitted with this Practical Assessment sheet. The observer is to provide detailed comments on the tasks completed by the participant. The assessor is to verify the observer's comments in the Assessor Comments section, and provide the Practical Assessment outcome on the front cover of this document.	
Resources required: Project documentation, Organisational documentation.	
Assessment of task	
Name of participant:	Christine Marcek
Name of observer:	Ravi Prasad
Role of observer (Confirm suitability to sign)	National Environment and Sustainability Manager
Email address of observer	ravi.prasad@seymourwhyte.com.au
Signature of observer:	
Date:	9/03/2021
When completing the task, did the participant:	Tick if satisfactorily completed. Provide comments if left unticked.
1 Establish project	
1.1A. Identify, clarify and prepare project initiation documentation.	☒
1.1B. Identify relationship between the project and broader organisational strategies and goals.	☒
1.1C. Negotiate and document project objectives, outcomes and benefits.	☒
1.1D. Negotiate project governance structure with relevant authorities and stakeholders.	☒
1.1E. Prepare and submit project charter for approval by relevant authorities.	☒
2 Undertake project planning and design processes	
1.2A. Establish and implement a methodology to disaggregate project objectives into achievable project deliverables.	☒
1.2B. Identify project stages, phases and structures – considering key requirements for stage completion against client requirements and project objectives.	☒

1.2C.	Analyse project management functions to identify interdependencies and impacts of constraints.	☒
1.2D.	Develop a project management plan integrating all project-management functions with associated plans and baselines.	☒
1.2E.	Establish designated mechanisms to monitor and control planned activity.	☒
1.2F.	Negotiate approval of project plan with relevant stakeholders and project authority.	☒
3 Execute project in work environment		
1.3A.	Manage the project in an established internal work environment, ensuring effective work throughout the project.	☒
1.3B.	Maintain established links to align project objectives with organisational objectives throughout the project.	☒
1.3C.	Within authority levels, resolve conflicts negatively affecting attainment of project objectives.	☒
4 Manage project control		
1.4A.	Ensure project records remained updated against project deliverables and plans at required intervals.	☒
1.4B.	Analyse and submit status reports on project progress and identified issues with stakeholders and relevant authorities.	☒
1.4C.	Analyse and submit impact analysis of change requests for approval, where required.	☒
1.4D.	Maintain relevant project logs and registers accurately and regularly to assist with project audit.	☒
1.4E.	Ensure associated plans remained updated to reflect project progress against baselines and approved changes.	☒
5 Manage project finalisation		
1.5A.	Identify and allocate project finalisation activities.	☒
1.5B.	Ensure project products and associated documentation were prepared for handover to client in a timely manner.	☒
1.5C.	Finalise financial, legal and contractual obligations.	☒
1.5D.	Undertake project review assessments as input to future projects.	☒
The participant's performance was: ☒ Satisfactory ☐ Not Satisfactory		

OBSERVER COMMENTS

Christine referenced an existing project (Project BH) which is currently in project set-up / commencement phase and discussed the development of the project organisation chart which outlines the direct project team, supporting design partner team and steering committee formed from the construction, design and client partners. Christine linked the EOITender phase project development of objectives to those outlined in Project Management Plans and Sub-Plans and noted the additional complexities involved in Joint Venture projects, where the objectives of both civil companies (which can be conflicting) require alignment both in delivery method as well as interaction with client and other key stakeholders.

Christine outlined how objectives are translated into deliverables, such as through milestones and the development of KPI's and/or KRA's, and are recorded within project plans & sub plans and also tracked by the relevant function via project scheduling, end of month reporting etc. Christine was able to outline project plan implementation, stressing the importance of ensuring that plans are developed to only

include deliverables that are achievable (e.g. not committing beyond capability) and also mirror project contractual requirements to prevent unavoidable non-compliance / conflict. Christine noted the importance of regular performance and progress tracking in order to identify early any issues requiring action, such as time or scope amendments, quality issues and the like which may require change management. Forward planning, such as through 4 week look ahead meetings was noted as a helpful practice in place at SWC which enables issues to be rectified in advance.

Christine is experienced in the production, analysis, distribution and recording of weekly and monthly status reporting of project deliverables against targets, as well as the creation and maintenance of registers and management system documentation in line with company document control requirements. Christine was able to clearly describe project finalisation activities, referencing a recently closed project (Project M2W). Christine was able to identify processes that had been well executed (archiving, final reports, financial payments and records) as well as others that had experienced issues (asset management and disposal, communication of key dates e.g. site demobilisation) and linked the recording of these issues in the SWC Lessons Learnt database as the mechanism for ensuring learnings are shared with future projects.