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| 1.C. Participate in and facilitate work team, including: <ul style="list-style-type: none"> <li>• Leading and supporting team members in meeting expected outcomes, through delegation and work allocation</li> <li>• Actively encouraging team members to participate in and take responsibility for team activities and communication processes</li> <li>• Giving the team support to identify and resolve problems, issues and concerns</li> <li>• Acting as a role model to enhance the organisation's image</li> </ul> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 1.D. Maintain open communication by passing information from management to the team and vice versa (including issues, concerns and problems) and ensuring follow-up action was taken.                                                                                                                                                                                                                                                                                                                                       | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| The Participant's performance was: <input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Not Satisfactory                                                                                                                                                                                                                                                                                                                                                                                               |                                     |                                     |

| OBSERVER COMMENTS                                                                                                                                                                                                                                                                                                                                      |
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| <p>On many occasions Glenn has shown that he is competent in leading a team to organize and complete building works. He has had to liaise with electricians, plasterers, tilers, fire certifiers and the builder to schedule works that were incomplete or incorrect in order to get the job finished and to the standard that is expected of him.</p> |