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To: marketing@bmd.com.au
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Welcome to the first edition of Power Press for 2023. This month's issue includes:

- BMD expands into the UK
- Applications for the 2023 Community Assistance Program are open
- Name our new Enterprise Resource Program for your chance to win
- Cybersecurity Awareness Month is coming
- Staying safe in the summer heat
- Flexiworks - discounted back-to-school stationery
- Discounted Western Sydney Wanderers memberships
- A special offer from BUPA

UK Expansion



At BMD, we see things differently, and together with our people focused and values-based approach, we have differentiated ourselves in a competitive market for the last 43 years.

Over our history, we have grown sustainably and successfully to become a national contractor, and beyond our Australian borders to the Philippines, and now the UK as it faces an unprecedented construction boom.

BMD Infrastructure Services will deliver value to our UK clients as a local Project Management Services and Advisory business. With real-world delivery capability and experience in managing the most complex and high-risk projects and programs of work, our expertise, industry leading business management systems and world class safety culture we bring to the UK market.

With Managing Director Peter Anusas and Operations Manager Graeme Fenemore already on the ground in London getting the business underway, we are looking forward to an epic 2023.

Applications for the 2023 BMD Community Assistance Program are now open

An illustration showing several hands of different skin tones and wearing various accessories like watches and bracelets, stacked together in a supportive gesture. The background is dark blue.

BMD COMMUNITY ASSISTANCE PROGRAM

Are you a member of, or know of, a local community group, project or event whose focus is within sports and recreation; arts and culture; health and wellbeing; environment; education; Aboriginal and Torres Strait Islander; or community?

The BMD Community Assistance Program is now open and offering up to \$5000 in funding to support organisations to deliver benefits through initiatives, programs or events in the communities in which we operate. The first round of applications will close on 31 March 2023.

At BMD, we are committed to supporting the communities in which we operate - it's the BMD Way and we are incredibly proud to have committed \$100,000 to this year's program.

So if you know of a group who you think could benefit from a little financial assistance, encourage them to apply via the dedicated [BMD Community Assistance Program webpage](#).

It's competition time



At BMD, we're continually reviewing our processes, striving to do better in the way we operate and deliver systems which enable you to do your job as efficiently as possible. We are committed to transformation and technology, and as part of our DigiLead strategy for the BMD Group, we are implementing a new Enterprise Resource Platform (ERP).

The ERP will update some of the current systems you use in your role and provide more streamlined integration across a range of processes. It will simplify our current financial and human resource business operations as well as provide you with more accurate and timely data at your fingertips.

To deliver a program which meets our unique business, we have partnered with the tech experts at TechnologyOne, who will provide our tech solution to support our rapid growth.

This is an exciting time for BMD, and our people. As the ERP is rolled out across the business over the next 24 months, we will keep you well informed through announcements here in Power Press, and on [The BMD Way](#).

WE NEED YOUR HELP TO COME UP WITH A NAME!

Just as we refer to JobPac, The BMD Way, or MyJob, we are now on the hunt for an inspiring name which more clearly reflects our BMD way of doing things.

Do you have a more creative suggestion than 'the ERP'? We would love to hear your suggestions! All you need to do is provide us with an alternative name and why you think it is suitable to be in the chance to win a \$1500 CBT accommodation voucher.

So set your creative minds to work and click [here](#) to enter. The competition is open to all BMD employees and closes 5.00pm (AEST) Tuesday 31 January 2023.

Cybersecurity Awareness Month February 2023



As advancements in technology increase, so too does the ability for hackers to infiltrate data systems and steal valuable information.

During the month of February, BMD will hold its first Cybersecurity Awareness month and we will be sharing how you can do your part in keeping BMD's data secure, along with your own personal data.

Keep an eye out in the coming weeks for more information as we continue to strive to keep our business cybersafe.

HSEQ - Heat safety



HEAT SAFETY

Working in extreme heat can be hazardous, and now that the Australian summer is in full swing, it is important to recognise the signs of heat stress so you can stay safe when working outdoors.

Heat-related illness describes various conditions, including fainting, the appearance of rashes, cramps and heat stroke. Some common effects of heat related illness are:

- rash and skin irritation
- muscle cramps
- dehydration, dry lips and an unquenchable thirst
- reduced concentration and an inability to focus
- heat stroke - nausea, clumsiness, headache, shortness of breath

Heat-related illness can be fatal if left untreated, so it is vital to recognise the symptoms and treat them accordingly.

When working in warmer conditions, always remember to stay hydrated by drinking plenty of water or sports drinks with electrolytes and try to avoid caffeine and soft drinks, as these will actually dehydrate you. It also helps to wear loose clothing so that your skin can breathe.

Download [these posters](#) for your site sheds to remind the team about the importance of staying hydrating and wearing sunscreen.

Remember, in the event of an emergency, always call 000 for immediate assistance.

[Get discounted back-to-school stationery](#)



With the new school year about to start, this discounted stationery offer is sure to help with the costs of back-to-school.

Flexiworks is an online stationery ordering platform through Officeworks which offers staff discounts across their extensive range of products. As a BMD employee, you can access this platform which mirrors the Officeworks discount afforded to BMD as a business customer. The service is provided for personal purchases only and must be paid for using a personal credit card.

It is simple to use too! Email stationery@bmd.com.au and the Procurement team will activate your account. You will then receive an email from Flexiworks with easy-to-follow directions to access your account, and the range of discounts on offer.

All purchases are delivered to your chosen address and the postage is free for purchases over \$20 (excluding heavy items).

Western Sydney Wanderers membership offer



Here at BMD, we take great pride in supporting the communities in which we work. Having operated in the Western Sydney community for more than 20 years, we are very excited to be kicking some new year goals with our three-year partnership with the [Western Sydney Wanderers FC](#).

The partnership, which will primarily focus on the Women's A-League, is the perfect match for BMD as we continue our commitment to improve participation for women in our respective industries, both of which are currently underrepresented.

BMD and the Wanderers are excited to offer all staff a discount on club membership as part of this partnership. Follow the instructions below to sign up and keep an eye out for other offers throughout the A-League season.

1. visit the website [here](#)
2. select which category of membership you would like to purchase
3. select the package you would like to purchase and click '**More Info**'
4. scroll down the page to the pricing table and select '**JOIN NOW**'
5. select your quantities and enter **BMD2223** in the Promo Code field, continue to select your preferred aisle and select '**Add to Cart**'— you can follow the prompts to process payment.

BMD joins the top 40 defence contractors

BMD is very proud to share that our reputation as one of the leading defence contractors in Australia has reached new heights!

This year we ranked #37 in the Australian Defence Magazine's Top 40 Contractors.

With a long history of delivering infrastructure assets and estates, we have built a reputation for the delivery of major pavement works to expand and upgrade runways, taxiways and aprons, defence training facilities, roads, housing and landscaping works, and the relocation and installation of utility networks.

Thank you to everyone who has played their part in delivering exceptional service to our defence partners and clients.



BUPA - get four weeks free



BUPA is ready to help you kick-start the new year!

From 13 January through to 15 February 2023, BUPA is offering new corporate members:

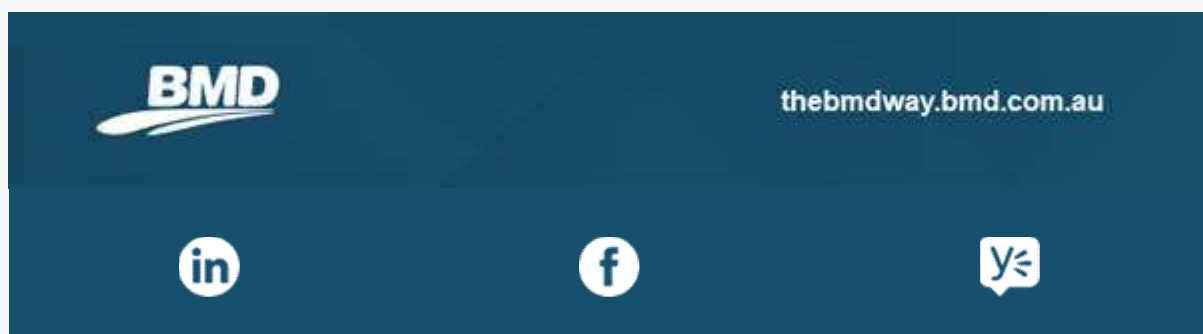
- 4 weeks free on eligible* combined Hospital and Extras products
- 2 and 6-month waiting periods waived on Extras
- an ongoing corporate discount every month

Plus, enjoy perks like unlimited emergency ambulance on eligible products and an online support service that will allow you to make claims 24/7.

*Conditions apply, please contact [BUPA](#) for all the details.

Share your project milestones with us!

The Corporate Communications team is always looking for new content to share on [Facebook](#) and [LinkedIn](#). When you reach any milestones or points of interest on a project, or if you have fantastic photos worthy of hype and attention, please share this via email: marketing@bmd.com.au



If there are members of your team without access to email, please print this newsletter or highlight the topics included at your next toolbox talk.