

WHS

Work Health & Safety Policy

COMMITMENT

Johns Lyng Group are committed to Workplace Health, Safety and Welfare and to providing and maintaining, a safe and healthy work environment for workers (including employees and contractors), customers and visitors. Johns Lyng Group requires the participation of all workers and their compliance with this policy to ensure continuous improvement in health and safety performance and a safer working environment for all workers.

AUTHORISATION

This policy is signed by us so that you will be aware that we are personally committed to Workplace Health, Safety and Welfare. We expect your co-operation and compliance with this policy to ensure continuous improvement in health and safety performance and a safer working environment for all employees.



Scott Didier
CHIEF EXECUTIVE OFFICER



Lindsay Barber
CHIEF OPERATING OFFICER

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OBJECTIVES

We will strive to:

- Provide procedures so that safe systems of work are implemented;
- Provide employees, contractors and customers with regular information, instruction, training and supervision in regard to health and safety in the workplace;
- Provide support mechanisms which will assist employees with maintaining or improving their psychological and physical health;
- Provide a framework for continual improvement in health and safety performance;
- Maintain a risk management approach in regard to occupational health, safety and employee welfare;
- Comply with WHS Act 2011, WHS Regs 2017 & VIC OHS Act 2004, Vic Gov Regs 2017 Legislation, Regulations and relevant Australian Standards consistent with AS/NZS 4801 -2001;
- Ensure all Contractors and Suppliers have the same commitment to the type of objectives listed on this policy.

RESPONSIBILITIES

Management have the responsibility to provide a safe workplace by:

- Ensuring all health and safety policies and procedures are effectively implemented;
- Actively promote and be involved in the implementation of WHS policies and procedures;
- Providing the resources to meet their health and safety commitment, including the provision of external resources when required.

Employees will be expected to

- Observe all health and safety policies and procedures Report all hazards to their supervisor in a timely manner;
- Take reasonable care for their own safety and the safety all other persons. Report any potential or suspected breaches of policies and procedures to their Supervisor or Manager.