



PAYNTERS PTY LTD IS COMMITTED TO HEALTH AND SAFETY, THE ENVIRONMENT AND DELIVERING QUALITY PRACTICES TO ALL OUR CLIENTS, EMPLOYEES, SUBCONTRACTORS AND THE MEMBERS OF THE GENERAL PUBLIC.

It is the policy of Paynters to conduct business operations in such a way that Health, Safety, Environmental and Quality (HSEQ) practices are paramount and remain in accordance with current legislation, guidance and industry standards.

To support this practice, we have implemented a Business Management System (BMS) certified to meet the requirements of AS/NZS 4801:2001, ISO 45001:2018, ISO 14001:2015, ISO 9001:2015, and - Health, Safety Environmental and Quality Standards. Primary objectives of the BMS implemented by Paynters are to:

- Demonstrate and promote leadership commitment and personal involvement the health and safety of Paynters and community, the protection of the environment and the delivery of quality products and services;
- Set HSEQ performance objectives, measure results, assess and continually improve processes, services and product quality, through the use of an effective integrated BMS;
- Maintain awareness and readiness to prevent and, when necessary, respond to and effectively manage HSEQ risks, threats, incidents and/or emergencies;
- Meet specified customer requirements and applicable legislation, codes and standards, thus ensuring continuous customer satisfaction; and
- Contribute to sustainable development through environmental protection, social responsibility and economic progress, thus benefiting the communities where we work

Through the adoption of the BMS, Paynters will ensure consistent and high-quality performance across projects, an emphasis on safe work practices and an ongoing commitment to environmental initiatives. Our commitment is to provide a standard of service that will create long term, ongoing relationships with our clients and Paynters community.

NIGEL GARDINER, MANAGING DIRECTOR

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