

The Directors and Management of McIlwain are committed to conducting all operations in a manner that embeds a safety culture in our employees, protects the health and safety of all stakeholders and workers and is committed to providing a healthy and safe workplace across all of our business operations to ensure everyone arrives home safe every day.

As an organisation we intend to meet the following objectives;

- > Provide a safe and healthy workplace for our employees, contractors and the general public in accordance with relevant Work, Health and Safety legislation
- > Developing and upholding a workplace safety culture that requires all workers to take responsibility for their own health and safety, and that of their fellow workers
- > Implement, maintain and continuously improve our Workplace Health & Safety Management System in accordance with AS/NZS 4801:2001
- > Ensure, so far as is reasonably practical, consistent safety practices and behaviours across all business activities
- > Establishing clear and measurable targets and objectives and regularly reviewing our progress against them
- > Mandate participation in appropriate Work, Health & Safety training and encourage active participation in health promotion programs
- > Apply immediate and appropriate disciplinary responses to any breaches of safety practices and protocols
- > Ensuring that all incidents are investigated to eliminate or reduce future occurrences so far as is reasonably practicable
- > Individually case-manage injured workers through appropriate rehabilitation and return to work processes
- > Provide adequate facilities, and the access to adequate facilities, for our employees, contractors, sub-contractors and clients
- > Provide our employees and contractors with safe plant and structures for use across all business activities

*Need to add section regarding the adequate facilities for workers

*Need to add section regarding accommodation for workers under the management or control of PCBU

*Need to add section regarding safe plant and structures and the use, handling and storage of plant, structures, substances