

OCCUPATIONAL HAZARDS - ALCOHOL AND DRUG USE

Facilitator Guide



Timings	Facilitator Notes	Resources
15 mins	Discuss learning outcome and selection criteria	Slide 1 Slide 2
	DISCUSS <i>Refer Student Notes – Framework for alcohol and drug management in the workplace</i> <i>Refer Student Notes – alcohol and drug policy</i>	Slide 3 Slide 4 Slide 5
	DISCUSS <i>Refer Student Notes – Risk Assessment</i>	Slide 6
	DISCUSS <i>Refer Student Notes – Consultation</i>	Slide 7
	DISCUSS <i>Refer Student Notes – Education and awareness</i> <i>Refer Student Notes – Evaluation of the policy</i>	Slide 8
	DISCUSS <i>Refer Student Notes – Drug and alcohol testing</i> <i>Refer Student Notes – method of testing</i> <i>Refer Student Notes – testing triggers</i> <i>Refer Student Notes – safeguards for medication</i> <i>Refer Student Notes – management of positive tests</i> <i>Refer Student Notes – re-testing</i> <i>Refer Student Notes – disciplinary procedures</i> <i>Refer Student Notes – Employee assistance programs (EAPs)</i>	Slide 9
	ACTIVITY <i>Refer Student Notes – Activity</i> Have participants work in pairs to complete the activity	Slide 10 Slide 11

Version	Date	Author
1	30/06/2018	WHSQ